

Code Of Conduct

Pine Rivers United Sports Club Inc. has adopted a Code of Conduct that covers all Members, Administrators, Parents, Coaches, Officials, and Players. If individuals have a grievance, they should choose an appropriate time and make every reasonable effort to sort out the issue privately. This is best to be done as diplomatically as possible. If this is not successful individuals are entitled to put the grievance in writing to the committee for consideration. The committee will determine whether to deal with the matter or involve appropriate authorities. Grievance/Incident Report Form available at www.pineriversunited.org.au. The Pine Rivers United Sports Club Inc. Executive/Management Committee's decision on any Grievance issues will be final.

All Persons involved with Pine Rivers United Sports Club Inc. will:

Adhere to this Code of Conduct Where appropriate, reiterate and enforce this Code of Conduct to those associated with them.

Coaches should make this Code available to parents and players.

- Respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability or cultural background.
- Refrain from any form of sexual harassment and not use inappropriate language.
- Refrain from any behaviour, which may contravene the Child Protection Policy.
- Not contravene any of the rules and regulations imposed by Pine Rivers United Sports Club Inc., specifically but not limited to the law regarding alcohol consumption.
- Be focussed on what is best for player development rather than on winning and achieving awards.
- Aim to provide quality coaching and management aligned with FFA and PRNA directions.
- Play within the FFA, FFQ, FBI and NA, QNA, PRNA rules/guidelines and respect officials and coaches decisions.
- Condemn unsporting behaviour and will not verbally abuse officials.
- Cyber Bullying of any kind towards players, coaches, parents or Pine Rivers United Sports Club Inc. Staff will not be tolerated under any circumstances.
- Abide by other Pine Rivers United Sports Club Inc. policies such as but not limited to AGE Player Policy, Grading Policy, Fees Refund Policy, Player Behaviour Policy, Parent Behaviour Policy, Coach Behaviour Policy, Club Official Behaviour Policy and Spectator Behaviour Policy.
- Agree and accept that Parents are the prime carers of their Junior Players at Pine Rivers United Sports Club Inc. In the event of injury, coaches, managers and club representatives are not able to provide medical assistance to junior players; therefore, parents are to remain present at all training sessions and junior games. If Parents are not present then they accept any and all on the spot decisions made by Coaches, Managers, Club Representatives and/or Pine Rivers United Sports Club Inc. Committee at Training and/or Games.

The Pine Rivers United Sports Club Inc. Management Committee reserves the right to impose sanctions on those found to have contravened this Code of Conduct. The sanctions will range from written warnings to cancellation of membership of the club. The committee may refer certain issues to more appropriate authorities.



PINE RIVERS UNITED SPORTS CLUB Inc.

Grievance/Incident Report

Surname _____

First name _____

Club _____

Residential Address _____

Phone (home) _____

Phone (work) _____

Mobile number _____

Date of this report _____

Incident details: (circle type of incident)

- a. Breach of club Code of Conduct (see website)
- b. Safety/facility breach
- c. Malicious damage
- d. Property/equipment damage
- e. Theft
- f. Other

Describe your specific Grievance and/or Give brief overview of incident:

Location/venue _____

Time and date _____

Other relevant Details:

Identify specific breach of club Code of Conduct:

State how you have tried to resolve this issue:

Signed _____

Date _____

Please return completed form to The Secretary, Pine Rivers United Sports Club Inc. PO Box 268, Strathpine, 4500 or by email to secretary@pineriversunited.org.au